



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Component 2 EEO-1 Data Collection

Office of Enterprise
Data and Analytics

July 1, 2019

Company Name
ATTN: DIRECTOR OF HUMAN RESOURCES
Address
City, State ZIP

Initial Notice of Immediate Reinstatement of Revised EEO-1: Pay Data Collection for Calendar Years 2017 and 2018

Dear Employer:

EEO-1 filers must submit Component 2 data for calendar year 2017, in addition to Component 2 data for calendar year 2018, by September 30, 2019, as ordered by the court's recent decision in *National Women's Law Center, et al., v. Office of Management and Budget, et al.*, Civil Action No. 17-cv-2458 (D.D.C.). Please note: Although the Department of Justice filed a Notice of Appeal in this lawsuit, that notice does not stay the district court orders or alter EEO-1 filers' obligations to submit 2017 and 2018 Component 2 data. EEO-1 filers should begin preparing to submit Component 2 data.

The EEOC has contracted with NORC at the University of Chicago to collect the Component 2 data for 2017 and 2018. The web-based portal for the submission of the Component 2 EEO-1 reports for 2017 and 2018 will be active by July 15, 2019 via the Component 2 EEO-1 Online Filing System. Employers will be notified when this filing system is available. At this time, employers can find more information about the Component 2 EEO-1 Compensation Data Collection at <https://eoccomp2.norc.org>.

If you have other inquiries, please contact the Component 2 EEO-1 Help Desk by emailing EEOCcompdata@norc.org or calling 877-324-6214 toll free.

Sincerely,

The EEOC Component 2 EEO-1 Collection Team

For assistance filing Component 2 EEO-1 Compensation Data:
Call NORC at 1-877-324-6214, e-mail EEOCcompdata@norc.org or visit <https://EEOCcomp2.norc.org>

For more information about the Component 2 EEO-1 Compensation Data:
Visit <https://www.EEOC.gov>